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JOB TITLE: SHOP MECHANIC

SUMMARY

The Shop Mechanic will work closely with the Shop Manager to keep a well-organized and clean shop, as well as track tools and inventory of consumables. This person will work with the Shop Manager for all routine maintenance and repairs of machinery that is used on the farm.

QUALIFICATIONS

- Possess strong mechanical skills and be able to troubleshoot and correct mechanical problems
- Experience with: semi-trucks and trailers, large farm tractors and implements, skidsteers, payloaders, hydraulics, diesel engines, fuel systems and welding
- Possess strong written and verbal communication skills
- Possess strong organizational skills and be detail oriented
- Be self-motivated
- Ability to work well with others
- Ability to make decisions under pressure
- Ability to perform mechanical work to a very high standard

DUTIES

- Will keep a clean and well-organized shop – all tools will have a designated storage area and need to be kept in those areas, making it easier to find and keep inventory of tools
- Perform emergency repairs, with and without the assistance from the Shop Manager. Will be on-call for emergency repairs in a rotation. Most emergencies can be prevented by proper maintenance; this should be a rare occurrence.
- Will work with the Shop Manager and machine operators to perform routine maintenance on all machinery
 - Every time a service is performed, clearly label machine with hours or date at which next service will be necessary, enabling machine operators to determine at a glance if a machine is due for services
 - Communicate with operators to determine best time to perform necessary repairs and/or maintenance. Most machines have regular scheduled hours of operation. Maintenance and repair work should be scheduled to avoid interference with these schedules.
- Keep accurate records of all machinery – a work order must be filled out for each machine that is in the shop, for both repairs and maintenance
- Will be responsible for reading the service schedules on all new machines



WORK RELATIONSHIP

The Shop Mechanic reports directly to the Shop Manager and works closely with the ownership of Kinnard Farms. The Shop Mechanic will work closely with the Outdoor Team, Feeding Team and Herd Management Team on necessary repairs and maintenance. The Shop Mechanic will maintain open communication with all employees at Kinnard Farms.

WORK CONDITIONS

The Shop Mechanic is a full-time position, normally working 10-hour days. For the first 60 days, the Shop Mechanic will work the majority of the hours alongside the Shop Manager, as training. After the first 60 days, Shop Manager will develop a schedule that staffs the shop from 5:30 am to 6:00 pm, Monday through Friday.

COMPENSATION

Excellent earning potential for qualified candidate, with compensation package based upon experience and education.

APPLICATION PROCESS

Please send resume and completed application to amanda@kinnardfarms.com

Or mail to:

Kinnard Farms – Mechanic Position
E2675 County Road S
Casco, WI 54205

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